



## PERSONNEL COMMISSION

Class Code: 0241  
Salary Range: 31 (C2)

### PLASTERER

#### JOB SUMMARY

Under general supervision, perform interior and exterior plastering in the alteration, repair, maintenance and construction of District facilities; install, repair, tape, texture and finish interior drywall; perform related duties as assigned.

#### EXAMPLES OF DUTIES

*The classification specification does not describe all duties performed by all incumbents within the class. This summary provides examples of typical tasks routinely performed in this classification.*

- Perform interior and exterior plastering in the alteration, repair, maintenance and construction of District facilities; estimate time and materials for jobs to be performed; may order and pick up materials from vendors as needed. ***E***
- Install, repair, tape, texture and finish interior drywall; repair and install wall surfaces as needed including brick and stone veneer and tile; install backerboard as needed. ***E***
- Mix various types of plaster to desired consistency. ***E***
- Apply coats of hardwall and cement plaster to interior concrete walls, metal lath walls and stucco mesh-covered walls to produce a smooth finish, using hand and portable power tools. ***E***
- Spread plaster over lath or masonry base, using trowel and smooth plaster with darby or rod to attain a uniform thickness. ***E***
- Apply scratch coat, brown coat and finish plaster as putty coat, sand finish and finish stucco coats. ***E***
- Match finish coats to adjacent old finish coats. ***E***
- Install backing and set plaster grounds as needed. ***E***
- Apply corner bead, drywall molding and other plaster reinforcing. ***E***
- Remove and patch defective plaster and stucco; paint over completed repair work. ***E***
- Inspect interior and exterior walls of District facilities to assure plaster meets building code standards. ***E***
- Coordinate and inspect plaster work performed by contractors to assure standards of quality and building code requirements are met. ***E***
- Coordinate and schedule plaster work with school administrators. ***E***
- Clean and store equipment; keep work and material records. ***E***
- Drive a District vehicle to conduct work. ***E***

*Note: At the end of some of the duty statements there is an italicized ***E*** which identifies essential duties required of the classification. This is strictly for use in compliance with the Americans with Disabilities Act.*

**DISTINGUISHING CHARACTERISTICS**

A Plasterer performs skilled journey-level work in applying plaster and stucco. While supervisors inspect the work of a Plasterer for completeness and workmanship, an incumbent is expected to complete the assignment without detailed craft instruction. A Plasterer may give work direction to and lead other employees working on a project.

**EMPLOYMENT STANDARDS**

**Knowledge of:**

Processes, techniques, material and proportions used in mixing and applying plasters, stuccos, and similar surfaces, including patching, setting and finishing times.

Use of plaster grounds and screeds.

Methods of patching various types of surfaces.

Lathing and other supporting bases for plaster and stucco.

Safety principles and practices.

Building and fire codes for public school facilities.

**Ability to:**

Read blueprints, plans and sketches.

Detect and repair flaws and damage in plaster and cement surfaces.

Determine when plaster bases are in proper condition to receive plaster.

Use of tools of the trade in applying plaster and stucco.

Understand oral and written instructions.

Prioritize and schedule work.

Operate a vehicle observing legal and defensive driving practices.

Establish and maintain effective relationships with others.

**Training:**

Equivalent to graduation from high school and completion of a recognized apprentice program of at least three years duration.

**Experience:**

Four years experience in plastering assignments at least one year of which must be at the journey level.

Any other combination of training and/or experience which demonstrates that the applicant is likely to possess the required skills, knowledges and abilities may be considered.

**SPECIAL REQUIREMENTS**

Possession of a valid class C California Driver's License is required at the time of appointment.

An applicant for this class will be required to obtain, at his/her own expense, and submit his/her motor vehicle driving record at the time of appointment. The record must meet and be maintained at the district's safe driving record standard. Failure to meet this requirement will result in the disqualification and/or rejection of the eligible regardless of any other standing.

Incumbents are subject to pertinent provisions of the General Industry Safety Orders of the California Code of Regulations regarding protective equipment when exposed to hazardous materials, including, but not limited to, asbestos and lead. Incumbents in this class are required to wear protective clothing, gear, and equipment as required by law and provided by the District.

**WORKING ENVIRONMENT**

Outdoors sometimes in inclement weather.  
Indoors in offices and classrooms.  
Driving a District vehicle from site to site.

**PHYSICAL DEMANDS**

Considerable physical effort.  
Climbing and descending scaffolding and ladders.  
Walking and standing for extended periods of time.  
Kneeling, bending at the waist, crouching and reaching overhead.  
Lifting objects weighing up to 60 pounds.  
Dexterity of fingers and hands to operate specialized equipment.  
Hearing and speaking to exchange information.

*AMERICANS WITH DISABILITIES ACT*

Persons with certain disabilities may be capable of performing the essential duties of this class with or without reasonable accommodation, depending on the nature of the disability.

**APPOINTMENT**

In accordance with Education Code Section 45301, an employee appointed to this class must serve a probationary period of six (6) months during which time an employee must demonstrate at least an overall satisfactory performance. Failure to do so shall result in the employee's termination.

PCA: 3/2/2000

Revised: 11/10/2011

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