MEMORANDUM OF UNDERSTANDING - K-12 & CDC/HEAD START BETWEEN LONG BEACH UNIFIED SCHOOL DISTRICT (LBUSD) AND

TEACHERS ASSOCIATION OF LONG BEACH (TALB)

AUGMENTED AETNA BENEFIT

No-Cost/Low Cost Access to CVS HealthHubs and MinuteClinics

DECEMBER 9,2021

The Long Beach Unified School District ("District") and the Teacher Association of Long Beach (TALB) enter into this Memorandum of Understanding ("MOU") and agree to the following guidelines for the augmentation of Aetna Benefits.

- 1. Aetna will waive co-pays/deductibles for unit members enrolled in their HMO or PPO plans when accessing CVS HealthHubs and MinuteClinics.
- 2. This benefit does not apply to members enrolled in qualified high-deductible health plans: such members must meet their deductible. Once the deductible has been met, such members will be able to access MinuteClinic® services at no cost-share.
- 3. This MOU shall not be precedent setting nor form any basis for past practice.

This MOU shall expire on June 30, 2023, but may be extended by mutual written agreement.

Christine Kelly
For TALB

12/14/21